# Global Living Wage Series

# Vietnam

## Rural Vietnam

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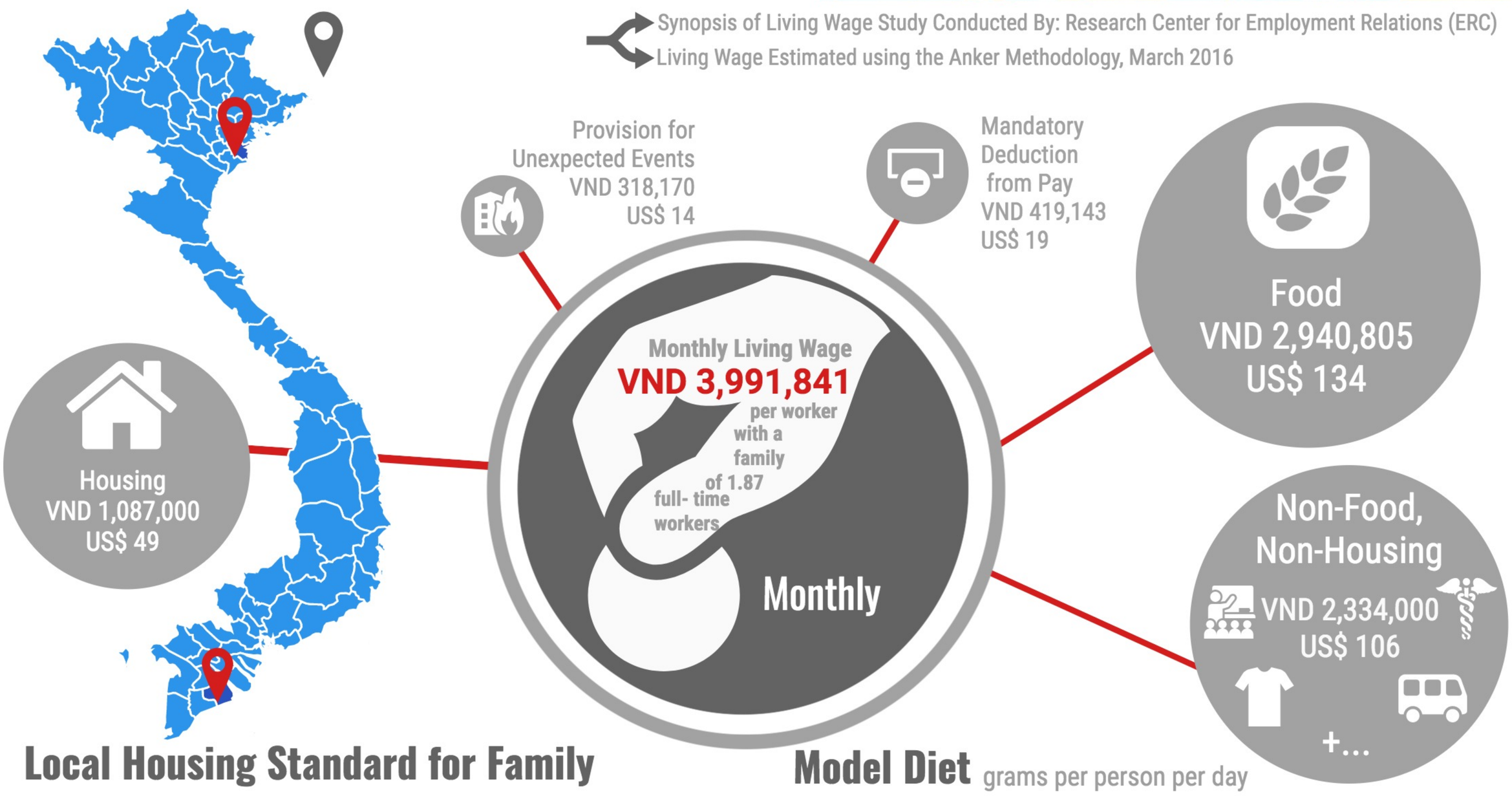
Synopsis of Living Wage Study Conducted By: Research Center for Employment Relations (ERC)
Living Wage Estimated using the Anker Methodology, March 2016




## Local Housing Standard for Family

- Housing should provide physical and structural safety and protection from the cold, heat, humidity, rain, wind, flood and other health threats
- Walls should be made of brick, cement, or stones
- Roofs should be made of concrete, zinc/iron sheets, or tiles
- For a family of four, a house should have a living room, one bedroom, an indoor bathroom with clean toilet, and a separate kitchen
- Total living should be at least approximately 30m squared
- Electricity
- Access to clean water (either tap water or protected well, indoor or near house)
- Access to regular garbage disposal
- Adequate lighting
- Adequate ventilation: at least one window for each room, minimal indoor ventilation for cooking
- Neighborhood is safe with minimal garbage

## Model Diet grams per person per day

- 415g plain rice
- 35g sticky rice
- 9g noodles
- 6g bread
- 15g potato
- 17g tofu
- 14g peanuts
- 90g milk (1 milk box for children)
- 51g duck eggs (1 egg per day)
- 18g pork
- 53g fish
- 210g vegetables (70g morning glory, 70g tomato, 70g mustard green)
- 100g fruit (50g banana, 50g watermelon)
- 20g oil (1.5 tbsp.)
- 16g sugar (4 tsp. )
- 16g fish sauce (4 tsp.)
- 50g tea (2 cups per adult)

# Context Provided for Rural Vietnam Seafood Processing Industry

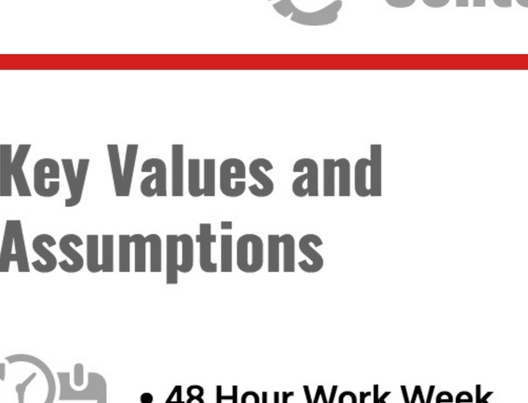
## Key Values and Assumptions

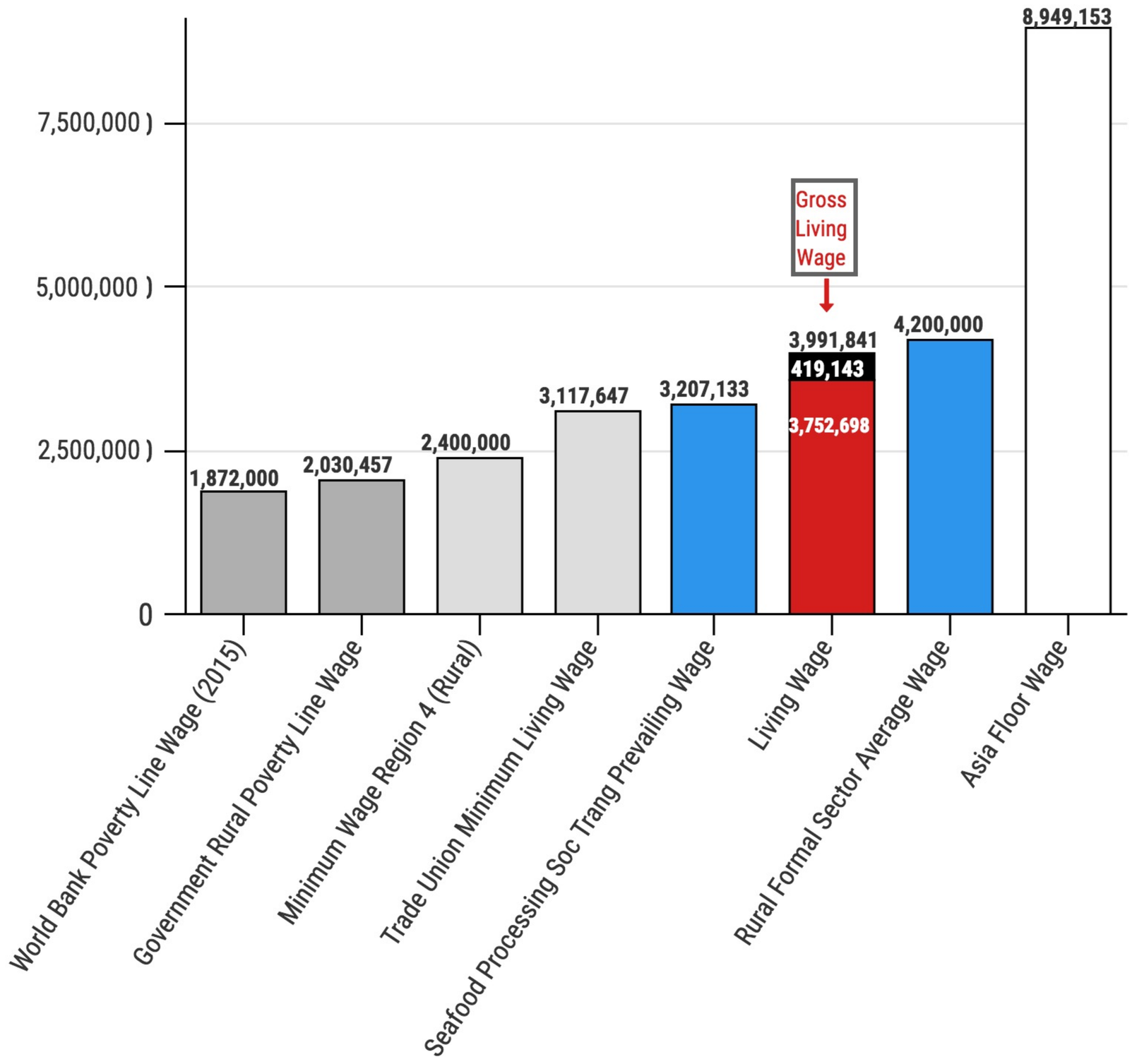
- 48 Hour Work Week
- 26 Work Days Per Month

- Exchange Rate
US $1 = 22,200 VND

- Family Size of 4
- 2 Adults, 2 Children
- 1.87 Workers Per Family

**Total Monthly Living Wage = ((Food + Housing + Non-Food, Non-Housing + Provision for Unexpected Events) ÷ Number of full-time Workers in Family) + Mandatory Deductions from Pay**




COST OF FOOD → **COST OF BASIC BUT DECENT LIFE FOR REFERENCE SIZE FAMILY** ← COST OF OTHER ESSENTIAL NEEDS

COST OF HOUSING → **COST OF BASIC BUT DECENT LIFE FOR REFERENCE SIZE FAMILY** ← SMALL MARGIN FOR UNFORESEEN EVENTS

**NET LIVING WAGE** = COST OF BASIC BUT DECENT LIFE FOR A FAMILY ÷ NUMBER OF WORKERS PER FAMILY

**GROSS LIVING WAGE** = PAYROLL DEDUCTIONS AND TAXES + NET LIVING WAGE

www.globallivingwage.org

Register for Regular Benchmark Updates from the GLWC at http://eepurl.com/b6Jlyf

GLOBAL LIVING WAGE COALITION

Global Living Wage Coalition Members: Fairtrade International, Forest Stewardship Council, GoodWeave International, Rainforest Alliance, Social Accountability International, Sustainable Agriculture Network, and UTZ. In Partnership with the ISEAL Alliance and Richard Anker and Martha Anker

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