Global Living Wage Series
Vietnam
Rural Vietnam

Synopsis of Living Wage Study Conducted By: Research Center for Employment Relations (ERC)
Living Wage Estimated using the Anker Methodology, March 2016

Provision for Unexpected Events
VND 318,170
US$ 14

Mandatory Deduction from Pay
VND 419,143
US$ 19

Monthly Living Wage
VND 3,991,841
per worker with a family of 1.87 full-time workers

Food
VND 2,940,805
US$ 134

Non-Food, Non-Housing
VND 2,334,000
US$ 106

Local Housing Standard for Family
- Housing should provide physical and structural safety and protection from the cold, heat, humidity, rain, wind, flood and other health threats
- Walls should be made of brick, cement, or stones
- Roofs should be made of concrete, zinc/iron sheets, or tiles
- For a family of four, a house should have a living room, one bedroom, an indoor bathroom with clean toilet, and a separate kitchen
- Total living should be at least approximately 30m squared
- Electricity
- Access to clean water (either tap water or protected well, indoor or near house)
- Access to regular garbage disposal
- Adequate lighting
- Adequate ventilation: at least one window for each room, minimal indoor ventilation for cooking
- Neighborhood is safe with minimal garbage

Model Diet grams per person per day
- 415g plain rice
- 35g sticky rice
- 9g noodles
- 6g bread
- 15g potato
- 17g tofu
- 14g peanuts
- 90g milk (1 milk box for children)
- 51g duck eggs (1 egg per day)
- 18g pork
- 53g fish
- 210g vegetables (70g morning glory, 70g tomato, 70g mustard green)
- 100g fruit (50g banana, 50g watermelon)
- 20g oil (1.5 tbsp.)
- 16g sugar (4 tsp.)
- 16g fish sauce (4 tsp.)
- 50g tea (2 cups per adult)
Key Values and Assumptions

- 48 Hour Work Week
- 26 Work Days Per Month
- Exchange Rate
  US $1 = 22,200 VND
- Family Size of 4
  - 2 Adults, 2 Children
  - 1.87 Workers Per Family

Total Monthly Living Wage = ((Food + Housing + Non-Food, Non-Housing + Provision for Unexpected Events) ÷ Number of full-time Workers in Family) + Mandatory Deductions from Pay

COST OF FOOD
COST OF HOUSING
NET LIVING WAGE
GROSS LIVING WAGE
COST OF BASIC BUT DECENT LIFE FOR REFERENCE SIZE FAMILY
COST OF BASIC BUT DECENT LIFE FOR A FAMILY
PAYROLL DEDUCTIONS AND TAXES
NUMBER OF WORKERS PER FAMILY
NET LIVING WAGE

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