

# Global Living Wage Series

## Ethiopia

Non-Metropolitan Urban - Ziway Region



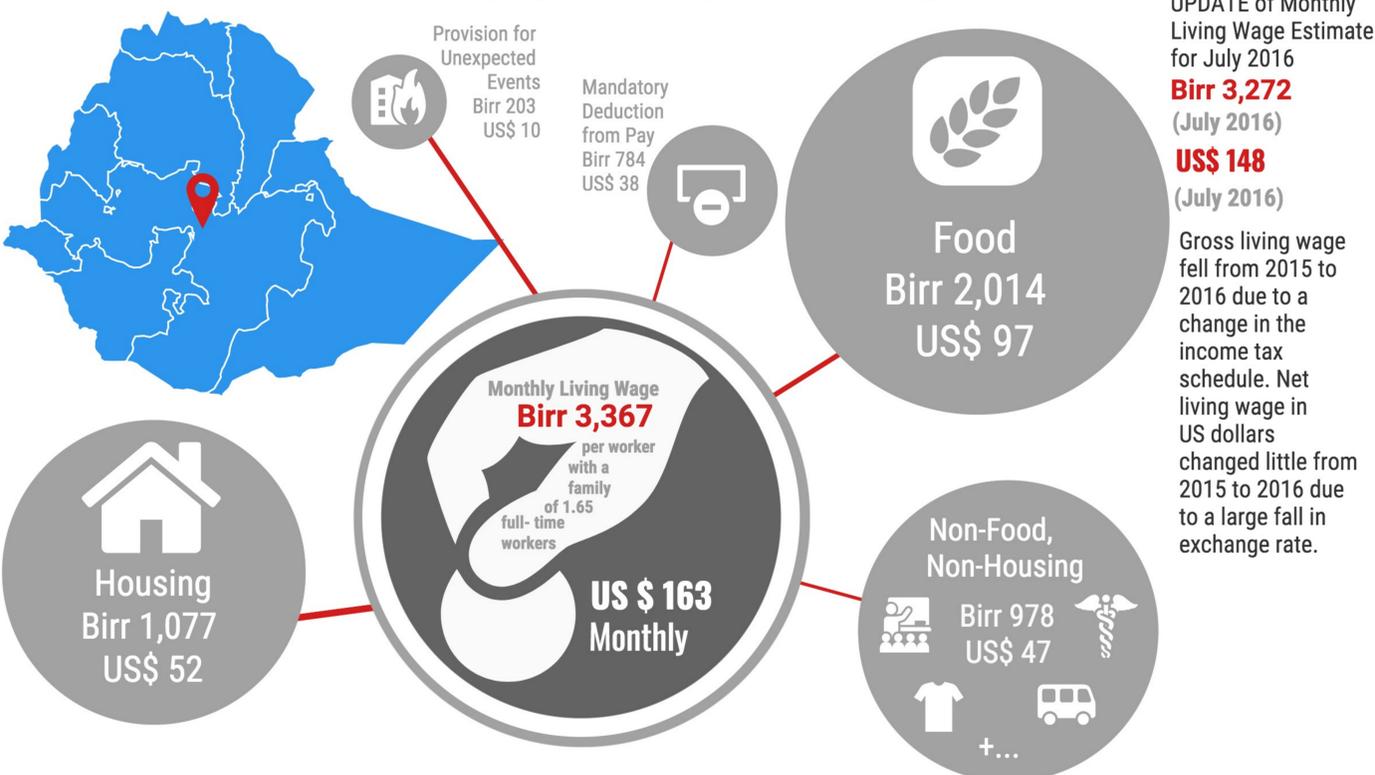
Assumptions

Family Size 5 | 2 Adults, 3 Children | 1.65 Workers Per Family

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Ziway Region

Synopsis of Living Wage Study Conducted By: Ayelech (Ayu) Tiruwha Melese, July 2015  
Living Wage Estimated using the Anker Methodology



### Local Housing Standard for Family

- Wall and floor constructed from durable materials such as cement or stone
- Roof constructed from durable materials such as cement or corrugated iron sheets
- Sufficient number of windows for ventilation and adequate light
- Electricity
- Piped water in close proximity to the house
- Kitchen area separate from sleeping areas
- About 30-35 square meters of floor space
- Pit latrine in good condition in close proximity to house and used by at most 15 persons
- Safe outside environment

### Model Diet (grams per person per day)

- 376g maize
- 70g teff
- 15g split peas
- 25g split horse beans
- 200g potato
- 132g milk (one cup for ages 0-14; ½ cup for ages 15-18, and 1/8 cup for adults)
- 7g eggs (one egg per week)
- 12g fish (1 portion of fish per week)
- 189g vegetables (63g kale, 63g cabbage, 63g tomatoes)
- 63g fruits (mango)
- 12g sugar (3 teaspoons)
- 14g palm oil (1 tablespoon of cooking oil)
- Two cups of coffee per adult



### Context Provided for Horticulture Wages

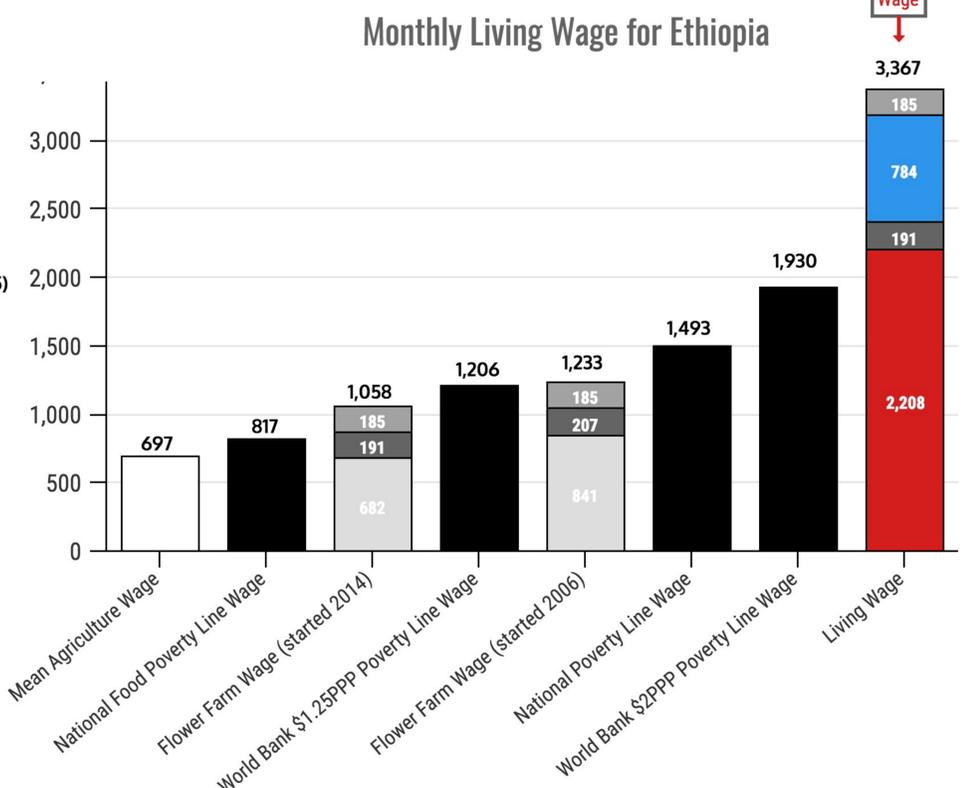
#### Key Values and Assumptions

- 48 Hour Work Week
- 26 Work Days Per Month

- Exchange Rate Used  
US \$1 = 20.68 Birr (August 2015)  
US \$1 = 21.70 Birr (July 2016)

- There is no minimum wage for agriculture in Ethiopia

Total Monthly Living Wage = ((Food + Housing + Non-Food, Non-Housing + Provision for Unexpected Events) ÷ Number of Workers in a Family) + Mandatory Deductions from Pay



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[www.globallivingwage.org](http://www.globallivingwage.org)

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Global Living Wage Coalition Members: Fairtrade International, Forest Stewardship Council, GoodWeave International, Rainforest Alliance, Social Accountability International, Sustainable Agriculture Network, and UTZ. In Partnership with the ISEAL Alliance and Richard Anker and Martha Anker

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