Global Living Wage Series

Kenya

Rural

Synopsis of Living Wage Study Conducted By: Dr. Richard Anker and Ms. Martha Anker
Living Wage Estimated using the Anker Methodology, June 2015

UPDATE of Monthly Living Wage Estimate for October 2016
KSh 13,943
(October 2016)
US $138
(October 2016)

Local Housing Standard for Family
- Durable Floor such as cement
- Durable walls such as stone or cement
- Durable roof of zinc or cement without leaks
- Sufficient number of windows for adequate lighting and ventilation (preferably 2 windows per room)
- Pit latrine in good condition with slab, sufficiently deep for proper drainage, used by at most 15 persons
- Safe water source
- Kitchen area separate from sleeping quarters
- Around 30-40 square meters of floor space
- Building in reasonable condition
- Safe outside environment

Model Diet, edible grams per person per day
- 379g maize
- 13g bread (one slice every other day)
- 90g potato (least expensive root & tuber)
- 56g beans (least expensive bean)
- 175g milk (one cup for children, and 1/4 cup for adults for tea)
- 7g eggs (one egg per week)
- 22g beef (mutton (with offal once per 10 meals))
- 183g vegetables (61 kale, 61 cabbage, 61 avocado)
- 61g fruits (Average of mango & orange (least expensive fruits))
- 30g sugar in bag (7 tsp.)
- 30g vegetable oil solid block (less expensive than liquid veg oil)
- 1.5g loose tea (two cups per adult)

Rent

Housing
KSh 3,260
US$ 34

Provision for Unexpected Events
KSh 972
US$ 10

Mandatory Deduction from Pay
KSh 1,032
US$ 11

Food
KSh 11,362
US$ 118
(KSh 67.92, $0.71 per person per day)

Non-Food, Non-Housing
KSh 4,818
US$ 50

Photo Courtesy of UTZ
Global Living Wage Series

Kenya

Non-Metropolitan Urban

Synopsis of Living Wage Study Conducted By: Dr. Richard Anker and Ms. Martha Anker
Living Wage Estimated using the Anker Methodology, March 2014

Assumptions
- Family Size 5 | 2 Adults, 3 Children | 1.69 Workers Per Family

Lake Naivasha Region

Provision for Unexpected Events KSh 712 US$ 8
Mandatory Deduction from Pay KSh 1,266 US$ 15

Food
- KSh 10,954 US$ 127
- (KSh 72.03, $0.84 per person per day)

Housing
- KSh 7,700 US$ 90

UPDATE of Monthly Living Wage Estimate for October 2016
- KSh 22,104 (October 2016)
- US $219 (October 2016)

Non-Food, Non-Housing
- KSh 9,830 US$ 114

Local Housing Standard for Family
- durable floor such as cement
- durable walls such as stone or cement
- durable roof of zinc or cement without leaks
- sufficient number of windows for adequate lighting and ventilation (preferably 2 windows per room)
- pit latrine in good condition in close proximity to house and used by at most 15 persons
- electricity
- safe water source
- kitchen area separate from sleeping quarters
- around 30-40 square meters of floor space
- building in reasonable condition
- safe outside environment

Model Diet, edible grams per person per day
- 340g maize
- 43g bread (two slices for child and one slice for adults)
- 100g potato (least expensive root & tuber)
- 56g beans (average of wariumu and next least expensive bean)
- 196g milk (one cup for children, and 1/2 cup for adults for tea)
- 7g eggs (one egg per week)
- 25g beef (beef with bone, with offal once per 10 beef meals)
- 183g vegetables (61 kale & spinach, 61 cabbage, 61 carrots)
- 61g fruits (Average of mango (least expensive fruit in March) & banana (least expensive fruit available year around))
- 30g brown sugar in bag (7 tsp.)
- 25g vegetable oil solid block (less expensive than liquid veg oil)
- 1.6g loose tea (two cups per adult)
Global Living Wage Series
Anker Methodology

Key Values and Assumptions
- 44 Hour Work Week
- 26 Work Days Per Month

Exchange Rates
- US $1 = Ksh 101 (October 2016)
- US $1 = Ksh 96 (June 2015)
- US $1 = Ksh 86 (March 2014)

Total Monthly Living Wage = ((Food + Housing + Non-Food, Non-Housing + Provision for Unexpected Events) ÷ Number of Workers in a Family) + Mandatory Deductions from Pay

Gross Living Wage = Payroll Deductions and Taxes + Net Living Wage

Net Living Wage = Cost of Basic but Decent Life for a Family ÷ Number of Workers per Family