August 2019 Update
Monthly Living Wage
¥3,004

August 2019 Update

Local Housing Standard for Family
- bedroom in reasonable condition: 3.0 m² per person
- living room in reasonable condition: 6.0 m² per person
- communal areas: 2.0 m² per floor
- stairwell or lift: 1.0 m² per person
- corridors: 1.0 m² per floor

Food
RMB 1,739
USD 272

Housing
RMB 1,220
USD 150

Cost of Food
Cost of Housing
Cost of Basic But Decent Life for Reference Size Family
Cost of Basic But Decent Life for a Family
Small Margin for Unforeseen Events
Net Living Wage
Net Living Wage

Gross Living Wage
Payroll Deductions and Taxes

Monthly Living Wage for Urban Shenzhen, China

Key Values and Assumptions
- 8 hour work week
- 20 days paid leave
- 7 days public holidays
- Family Visa 6 months
- Long-term, 5 Children
- Child Workers Per Family
- Total Monthly Living Wage = Basic Monthly Wage + Housing + Non-Food + Non-Housing + Small Margin for Unforeseen Events
- Number of Workers = (Family size) x Monthly Values from Pay

Context Provided for High Tech Industry

Register for dispute resolution workshops from the Global Wage Coalition:
http://www.gwcoalition.org