


Living Wage Update Report: Urban China, Zhengzhou (August 2021)

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**Cost of decent standard
of living for a family**

RMB 4,991
(USD 771)



**Gross Living Wage
per month**

RMB 3,126
(USD 483)



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Abstract:

This report provides updated estimates of family living expenses and living wages with a focus on manufacturing industry parks for Zhengzhou, China for August 2021 taking into account inflation and changes in payroll deductions since the original Anker living wage study carried out in August 2015 (Xu, Li, Xiong & Zhan, 2015).

Keywords: Living costs, living wages, Anker Methodology, China

JEL classifications: J30, J50, J80.

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1. BACKGROUND

This report updates the living wage and family living expenses for Zhengzhou, China, with a focus on manufacturing industry parks (Xu, Li, Xiong & Zhan, 2015). The net living wage and living expenses are updated to the study month of the most recent calendar year – August 2021 – to take into account the amount of inflation since the original August 2015 living wage study. Without accounting for inflation, the net living wage estimated in 2015 would not be sufficient for workers to have a basic but decent standard of living in 2021 because the purchasing power of the living wage would have decreased compared to what it was in 2015. Similarly, living expenses for a reference family are also updated to August 2021 to account for inflation.

The gross living wage is updated to August 2021 by taking into consideration income taxes and mandatory deductions from pay that workers would need to pay on the updated living wage using 2021 laws.

2. LIVING WAGE ESTIMATE IN ORIGINAL COUNTRY REPORT FROM AUGUST 2015

The original living wage country report estimated the net living wage as RMB 2,497 in August 2015. This was the required take-home pay for workers for decency in August 2015. The gross living wage, which also takes into account income taxes and mandatory deductions from pay for social security and union dues, was estimated as RMB 2,806 in August 2015. The living expenses for a basic but decent standard of living for a reference family in the original country report was estimated as RMB 4,444 in August 2015.

3. INFLATION RATE USED FOR UPDATE

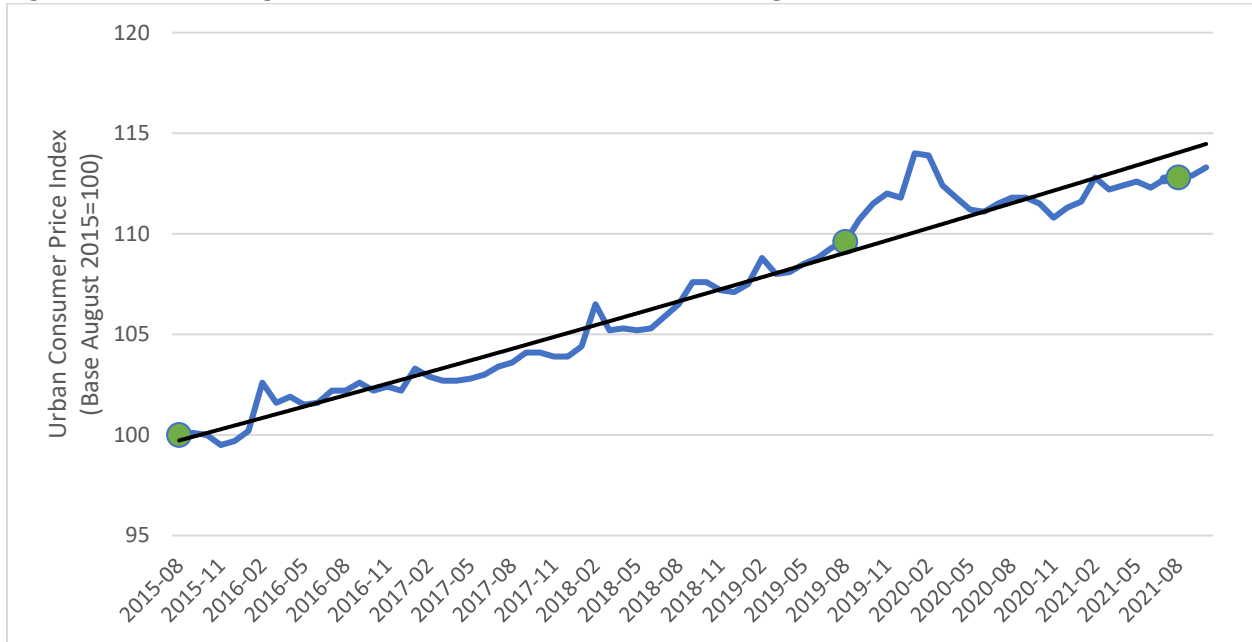
The National Bureau Statistics of China (NBSC) is the government body responsible for computing and reporting price indexes in China. It reports several different consumer price indexes, such as the average for the country, urban and rural price indexes for the national level and provinces and urban price indexes for each of the main 70 cities. This update uses the Zhengzhou Urban Household Consumer Price Index.

There are two reasons for using the Urban Household Consumer Price Index for Zhengzhou. First, this index is calculated for the urban level of the city, being the closest indicator that resembles the prices for manufacturing workers in Zhengzhou over the period (2015-2021). Second, this is a Household Consumer Price Index, i.e., close to the living wage concept concerned with family living costs.

4. RECENT LEVEL OF INFLATION

China has low inflation rates. Between August 2015 and August 2021, the inflation rate for the whole country was 11.6%, a yearly average of 1.8%. The inflation rate for Zhengzhou between August 2015 and August 2021 was 12.3% (annual average of 2.0%), slightly higher than the inflation rate for all-China.

Figure 1: Urban Zhengzhou Consumer Price Index for China, August 2015 to October 2021



Notes: Green dots highlight the months of the original study and the updates. Black line is the fitted exponential trendline.
Source: Authors’ calculations based on CPI data from NBSC.

5. MANDATORY DEDUCTIONS

According to the most recent information provided by Social Accountability International, mandatory payroll deductions in Zhengzhou are 10.3%, a little lower than the rates used in the original living wage report (11.0%).¹ We use in this Update Report the current value of 10.3%. Workers earning a living wage would not pay income tax, because the living wage is below the standard income tax deduction.

¹ We did not include employee contributions to the Housing Provident Fund when we calculated the amount of mandatory payroll deductions, despite this deduction being substantial when it is paid (e.g., 12, 7, 12, and 6 percent of wages in Beijing, Shanghai, Shenzhen, and Chengdu respectively according to <https://www.1421.consulting/2018/06/chinese-taxes-and-social-insurances/>). There are two reasons for this decision. First, it is quite common that workers outside government and white-collar firms, such as in manufacturing enterprises, do not contribute to the Housing Provident Fund according to FLA (Fair Labor Association) verification assessments. Second, if it is easy for workers to access contributions to their housing fund every year for ongoing expenses, then we would not count it as a mandatory deduction because it would not reduce the amount of money required for ongoing living expenses. In the case of the housing fund, it is not clear how easy it is to withdraw contributions every year. Withdrawals are allowed for home loan, home down payment, mortgage payment, home improvement, and

6. UPDATED LIVING WAGES AND FAMILY EXPENSES FOR AUGUST 2021

The updated net living wage, or take-home pay, for August 2021 is RMB 2,804 per month. The gross living wage, which also takes into account income taxes and mandatory payroll deductions, is RMB 3,126. Table 1 provides details of the original and the updated living wages and family living expenses.

Table 1: Living wages and living expenses with a focus on manufacturing industry parks for Zhengzhou, China (in RMB and US Dollars)

Item	August 2015 Original Study Date		August 2021 Latest Update Report	
	RMB	USD	RMB	USD
Living Expenses for Reference Family Per Month	4,444	694	4,991	771
Net Living Wage Per Month	2,497	390	2,804	433
Income Taxes and Payroll Deductions Per Month on Living Wage	309	48	322	50
Gross Living Wage Per Month	2,806	438	3,126	483
Exchange Rate to USD	6.40		6.47	
Source of Exchange Rate	Original Report		IMF's Archive	

Source: Authors' calculations.

7. REFERENCES

Xu, H., Li, S., Xiong, L & Zhan, P. (2015) *Living Wage Report: Urban Zhengzhou, China*. Available online: <https://bit.ly/2QuUgQm>

medical emergencies, and in 2021 it might be possible to withdraw funds for rent payment (<https://www.tellerreport.com/business/2021-08-12-more-than-20-places-in-the-year-introduced-a-new-provident-fund-policy--these-rented-houses-can-be-mentioned-more.Ske-2SAGet.html>).

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