

# Anker Living Wage Reference Value Update<sup>1</sup> Rural Côte d'Ivoire 2022

Living Wage  
**CFA 135,687**  
**(USD 216)**

This report updates the Anker Living Wage Reference Value for Rural Côte d'Ivoire to June 2022.<sup>2</sup> The 2022 Rural Living Wage Reference Value for Côte d'Ivoire is CFA 135,687 (USD 216), comprised of a Net Living Wage of CFA 125,510 (USD 200), plus a social security contribution of CFA 8,548 (USD 13.5) and an income tax of CFA 1,629 (USD 2.5). The living wage was CFA 124,364 (USD 212)<sup>3</sup> in 2020 in the original report, comprised of a net living wage (i.e. take-home pay) of CFA 115,037 (USD 196) per month plus CFA 9,327 (USD 16), paid by law on the living wage for social security contributions (CFA 7,835; USD 13), and income tax (CFA 1,492; USD 3). Inflation between mid-2020 and mid-2022 was 9.10% according to the IMF and this increased the net living wage. Without accounting for inflation, the living wage estimated in 2020 would not be sufficient for families to have a basic but decent standard of living in 2022, because the purchasing power of the living wage would have decreased. Social security contributions and income tax were calculated using the most up-to-date tax laws.<sup>4</sup>

**Table 1: Anker Living Wage Reference Value for Rural Côte d'Ivoire, 2020 and 2022 (in CFA and USD)**

	2020		2022	
	CFA	USD <sup>c</sup>	CFA	USD <sup>c</sup>
Anker Net Living Wage Reference Value (1)	115,037	196	125,510	200
Mandatory deductions from pay for social security contributions and income tax (2)	9,327	16	10,177	16
Anker Gross Living Wage Reference Value (4) (3) = (1) + (2)	124,364	212	135,687	216
Exchange Rate	585.58 <sup>a</sup>		628.45 <sup>b</sup>	
Inflation mid-2020 to mid-2022	9.10%			

<sup>a</sup> Average exchange rate from May 2020 to July 2020.

<sup>b</sup> Average exchange rate from May 2022 to July 2022.

<sup>c</sup> USD values are indicative only, since exchange rates are volatile.

<sup>1</sup> The Anker Research Institute engages in and disseminates high-quality research, analysis, and training related to living wage and living income (based on the Anker Methodology) to inform and influence companies, empower working people, and shape public policy, thereby helping to enhance quality of life and sustainable livelihoods for working people and their families everywhere. Social Accountability International (SAI) is the institutional host.

<sup>2</sup> Anker Reference Value and Benchmark estimates are updated to mid-year to provide a reasonable estimate for the entire year considering that (i) mid-year roughly approximates average living costs for the year, and (ii) minimum wages, CBAs, and employment contracts are typically applicable for one or more years.

<sup>3</sup> Yapo N'Guessan, Ian Prates, Richard Anker and Martha Anker (2020). Anker Living Wage Reference Value – Rural Côte d'Ivoire, 2020, revised version.

<sup>4</sup> <https://taxsummaries.pwc.com/ivory-coast>