

# ANKER REFERENCE VALUE ANNUAL UPDATE 2023<sup>1</sup>

## RURAL MOZAMBIQUE

**LIVING WAGE**  
**MZN 8,093 (USD 127)**

This report updates the Anker Living Wage Reference Value for Mozambique to June 2023. This value was MZN 7,684 (USD 120) for 2022 in the original report<sup>2</sup>, comprised of a net living wage (i.e. take-home pay) of MZN 6,541 (USD 102) per month plus MZN 1,143 (USD 18) which would need to be paid by law in social security contributions and income tax on the living wage. The updated values for June 2023 are: (i) Anker Gross Living Wage of MZN 8,093 (USD 127), comprised of a Net living Wage of MZN 6,987 (USD 109), plus social security contribution and income tax of MZN 1,107 (USD 17). Inflation in this period was 6.81%<sup>3</sup> and it increased the net living wage. Without accounting for inflation, the living wage estimated in 2022 would not be sufficient for workers and their families to have a basic but decent standard of living in 2023, because the purchasing power of the living wage would have decreased. Social security contributions and income tax were calculated using the most up-to-date tax laws.<sup>4</sup>

**Table 1.** Anker Living Wage Reference Value for Mozambique, 2022 and 2023 (in MZN and USD)

	2022		June 2023	
	MZN	USD	MZN	USD
Anker Net Living Wage Reference Value (1)	<b>6,541</b>	<b>102</b>	<b>6,987</b>	<b>109</b>
Social Security Contributions and Income Tax (2)	<b>1,143</b>	<b>18</b>	<b>1,107</b>	<b>17</b>
Anker Gross Living Wage Reference Value (4) (3) = (1) + (2)	<b>7,684</b>	<b>120</b>	<b>8,093</b>	<b>127</b>
Exchange Rate	<b>64.03</b>		<b>63.88<sup>a</sup></b>	
Inflation from mid-2022 to mid-2023	<b>6.81%</b>			

**Notes:** USD values are indicative only, since exchange rates are volatile. <sup>a</sup> Average exchange rate for June 2023.

<sup>1</sup> Anker Research Institute engages in and disseminates high-quality research, analysis, and training related to living wage and living income (based on the Anker methodology) to inform and influence companies, empower working people, and shape public policy, thereby helping to enhance quality of life and sustainable livelihoods for working people and their families everywhere. Social Accountability International (SAI) is the institutional host. Report prepared by Marcelo Delajara and Rocío Espinosa.

<sup>2</sup> Dawani, K., Prates, I., Lazarri, E., Anker, R. and Anker, M. (2022) Rural Mozambique Living Wage Reference Value 2022

<sup>3</sup> Instituto Nacional de Estatística – Mozambique: : [https://www.ine.gov.mz/web/guest/d/jpcmocambique\\_8-cidades\\_quadros\\_setembro2023](https://www.ine.gov.mz/web/guest/d/jpcmocambique_8-cidades_quadros_setembro2023) Inflation is calculated based on the national CPI (2016=100) obtained from the prices collected in eight major cities.

<sup>4</sup> <https://taxsummaries.pwc.com/mozambique/individual/other-taxes> There is a social security contribution (3%) which is deducted from the gross salary; a 10% income tax applies to the first MZN 42,000 earned per year, plus a 15% that applies over the difference between the living wage and that amount.